



Office of Professional Development and Evaluation Professional Development School-Site Action Plan



School: _____

Work Location # _____

Principal: _____

PLST Team Members:

Name	Employee #	Position

The Professional Learning Support Team (PLST) is designed to support the development and implementation of a high quality school-site professional development plan that:

- *Promotes a school culture of professional growth and collective responsibility for student learning*
- *Enhances educators' professional growth and effectiveness*
- *Positively impacts student achievement*

1) **Conduct a comprehensive needs assessment** to determine professional development priorities and goals.

- **Check below all the data sources** that were used to determine PD needs of the school staff:

- _____ Needs Assessment Staff Survey
- _____ School Improvement Plan Goals
- _____ Student Performance Data
- _____ Staff IPEGS Performance Evaluation Results from 2013-2014
- _____ Individual Professional Development Plans (IPDP) of staff
- _____ Current District priorities
- _____ Other, please specify: _____

- **List the top four identified professional development needs in priority order:**

- 1.
- 2.
- 3.
- 4.

4) Describe your plans for monitoring the fidelity of implementation for each professional development activity listed above and how you will evaluate the impact on changes in classroom practice and student learning:

Professional Development Activity (Listed in # 3)	<u>Monitoring the Implementation</u> <i>How will you monitor that the professional development activities are implemented as planned?</i>	<u>Evaluating the Impact</u> <i>How will you measure the impact of the professional development activity on classroom practice and student learning?</i>	<u>Sustaining the Learning</u> <i>How will you ensure that the learning from the professional development activity is sustained over a period of time?</i>

Submit completed Professional Development School-Site Action Plans to the Office of Professional Development and Evaluation, Work Location 9017