

# **Professional Education Competence (PEC)**

## **Miami-Dade County Public Schools**

Demonstrating professional education competence is one of the requirements needed to obtain a professional educators certificate in Florida. Miami-Dade County Public Schools Mentoring and Induction for New Teachers (MINT) program provides new teachers with a mechanism to demonstrate professional education competence (PEC). PEC is evidenced by demonstration of the 12 Florida Educator Accomplished Practices (FEAP). The District's core learning courses offered through MINT, the seminars offered through the Alternative Professional Preparation Program (AP3) and all State-approved teacher preparation programs are designed to provide teachers with the skills needed to demonstrate mastery of the FEAPs.

The requirement of PEC may be satisfied by one of the following:

- Teachers complete five required core learning courses and submit a copy of their annual evaluation to the Beginning Teacher Program Office;
- Teachers complete the District's State-approved AP3, all portions of the Florida Teacher Certification Exam and submit a copy of their annual evaluation in their portfolio;
- Teachers complete a State-approved teacher preparation program at a college or university and submit a copy of their annual evaluation to M-DCPS Certification Office.

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